



SESSIONAL YOUTH WORKER (MULTIPLE VACANCIES)

Job Title: Sessional Youth Worker
(Multiple Vacancies)

Reporting to: Various contracts available.
(see job pack section below)

Location: HideOut Youth Zone (Gorton)

Hourly Rate: £12 p/h (Real Living Wage)

Holidays: 33 days including bank
holidays (pro-rata)

Hours: Various contracts available.
(see job pack section below)

Key Relationships: Young people and parents, Creative Arts Coordinator, Head of Youth Work and HideOut Youth Zone's staff, volunteers, partners and stakeholders

EMPOWER YOUTH ZONES

Empower Youth Zones is the umbrella charity that currently oversees operations of the award-winning youth charity based in Manchester, HideOut Youth Zone, which opened in 2020.

HideOut Youth Zone has supported over 7,000 children and young people since it opened, offering a dynamic youth provision that is open 7 days a week (including school holidays).

HideOut's state-of-the-art building provides young people with somewhere safe to go, something positive to do and someone trusted to talk to, with facilities that include a 3G pitch, climbing wall, gym, sports hall and recreation area, and dance, arts, music and media suites.

Due to the success of HideOut Youth Zone, Empower Youth Zones has been granted the opportunity to open another Youth Zone within Greater Manchester – Salford Youth Zone (known officially as SYZ).

The two Youth Zone's will sit within the Onside network; a growing number of Youth Zone's across the UK which are funded, built, supported and launched by the national charity, Onside.

It is Empower Youth Zone's vision to ensure all young people grow to lead happy, healthy, safe and successful lives.



JOB PACKS (CLICK TO OPEN)

[Recreational Youth Engagement & Activity Area](#)

[Sessional Youth Worker \(Film & Media\)](#)

[Sessional Youth Worker \(Music\)](#)

[Sessional Youth Worker \(Art\)](#)

APPLICATION PROCESS

Application form: www.hideoutyouthzone.org/vacancies

How to apply: Please complete the application form and return to recruitment@empoweryouthzones.org

Closing date: Friday 11th October

STRICTLY NO AGENCIES PLEASE

ADDITIONAL INFO

We particularly encourage applications from people groups who are currently under-represented in our workforce, including those from South Asian heritage and their diasporas.

The role is full-time and based at HideOut Youth Zone in East Manchester. HideOut Youth Zone is committed to safeguarding and promoting the welfare of children, young people and vulnerable groups. This post is subject to an enhanced DBS check.

The strength of HideOut and the OnSide network of Youth Zones is the diversity of its people; we place huge value on equal opportunities and encourage applications from candidates of diverse backgrounds, communities and abilities. The one thing we all have in common is our desire to raise the aspirations of young people across the country.

For information regarding how OnSide Youth Zones process your data, please visit www.onsideyouthzones.org/applicant-privacy/

SESSIONAL YOUTH WORKER ART



BENEFITS OF WORKING FOR HIDEOUT YOUTH ZONE

 <p>Onsite Fitness Gym & Boxing / MMA Suite</p>	 <p>33 Days Annual Leave Pro-Rata</p>	 <p>Secure Cycle Store</p>
 <p>Branded Workwear</p>	 <p>Queen Bee's Cafe</p>	 <p>Flexible Working</p>
 <p>Learning and Development Opportunities</p>	 <p>Partnership Working</p>	 <p>Working with Like-Minded People and Cultures</p>
 <p>Company Sick Pay and Enhanced Maternity Leave</p>	 <p>Pension Scheme</p>	 <p>Living Wage Employer</p>

Employee Assistance Programme

HideOut's Employee Assistance Programme provides free and confidential support for our employees on a wide-range of topics, such as:

- Unlimited telephone support (24/7) with calls answered by experienced in-house counsellors, legal and financial specialists
- Structured counselling over the phone, via live chat, email, or in person (up to 6-sessions)
- Family advice line on topics such as childcare & eldercare
- Legal information services including debt & financial information
- Critical incident and trauma support
- Occupational health services
- Crisis support
- "My Healthy Advantage" smartphone app and online personalised wellbeing portal, including videos, webinars, mini health checks and health coaching
- Coverage for dependents (partner/spouse and children aged 16-24) within HMRC guidelines
- Support for line managers
- BrightTV and Wellbeing podcasts

OUR VALUES



YOUNG PEOPLE FIRST

Young people are at the heart of everything we do, inspiring and challenging us to deliver services that exceed their needs and challenge them to be the best they can be.

EXCELLENCE

We encourage ourselves and each other to be the best we can be through continuous learning and improvement, and a focus on finding solutions.



RESPECT

We act with honesty and integrity, celebrating diversity across the whole organisation and caring about each other, our young people and the Youth Zone environment.



AMBITION

We are passionate and driven in taking on new challenges, embracing new ideas and exceeding our ambitions for young people, the Youth Zones and our local communities.

COLLABORATION

We create and nurture strong, creative partnerships, working together to achieve better results and outcomes for young people.

